

—COOK—

Remarkable Food For Your Freezer



www.cookfood.net

Steak, Mushroom & Merlot Pie





→ COOK ←



Very clear community values

Be Remarkable
CARE

BE PART OF OUR
FAMILY

HAVE
FUN

CHURCHILL'S PIG

COOK



Invest in people

Fair Pay

Hardship Loans

Access to great
training

Dream Academy



Be Remarkable

ACADEMIES

build your career by applying for our Ops or Retail Academies

SELFIE

take charge of your career and development with our selfie system of self-appraisal

TRAINING & DEVELOPMENT BUDGET

to help you gain new skills

GROWING COMPANY WITH OPPORTUNITIES FOR CAREER PROGRESSION

Dream ACADEMY

anyone can apply for sessions with our Dream Manager to help you achieve a personal dream

SKILLS ALLOWANCE in recognition of the extra responsibility for specific skills



CAREER COUNSELLING
ring Jodie on 01795 471700

WORKING FOR A CERTIFIED B-CORP
we're part of a global community committed to using business as a force for good

BE PART OF OUR FAMILY

Introduce a member of your family or a friend to the team and earn up to **£200**

NEW BABY

choose a food hamper or gift of baby clothes

11 DAYS FULL PATERNITY LEAVE

an extra weeks holiday to help you if you are going through IVF treatment

ENHANCED MATERNITY & ADOPTION LEAVE
if you have 3 years service

JUST MARRIED
one weeks paid holiday plus £100 towards the cost of your wedding

CHILDCARE VOUCHERS
to help working parents with childcare costs

LONG SERVICE AWARDS & LUNCHES

A FAMILY ATMOSPHERE

CARE

GENEROUS 30% STAFF DISCOUNT
off all COOK products

FREE MEAL FOR TWO
on your first day

WELLBEING PROGRAMME
inc. health checks

LIFE ASSURANCE
worth twice your annual salary to your next of kin should you die whilst working with us (we hope not)

PENSION SCHEME
the company will match any contribution you make up to 3%

GIVING SOMETHING BACK

Bake Sales
Races
Fancy Dress

Volunteering
use up to five days a year to volunteer for a charity of your choice

HAVE FUN

TEAM MEALS & EVENTS

HAPPY BIRTHDAY
enjoy your Birthday and take the day off

EXTRA HOLIDAY
awarded after 5 & 10 years service

REGULAR RECOGNITION AND AWARD SCHEMES

SABBATICAL
after 10 years service

SANTA GROTTO
at the kitchen

CHURCHILL'S PIG

A STRONG SET OF VALUES

Be Remarkable
CARE
HAVE FUN
FAMILY

Living Wage Foundation

LIVING WAGE
As a minimum, we pay everyone a real living wage (not the government's version)

PROFIT SHARE
when you've been with us a year you're eligible to receive a share of our annual profit

COMPANY AWAY DAYS
everyone has the opportunity to hear from the leaders of the business, ask questions and suggest new ideas

ANNUAL PAY REVIEW FOR EVERYONE

SUSTAINABILITY PANEL
everyone with a passion for the environment can contribute

Offer 'human-shaped' benefits to all staff

Birthdays off

Free holiday home

WHY B?



Certified
We are a **B**
Corporation

We are part of a community of more than 800 companies across 60 industries with one unifying goal: redefining success in business. We meet rigorous standards of performance, accountability, and transparency, and are using the power of business to alleviate poverty, address climate change, and

2013 Joined an international community we could learn from



...and play with!



COOK

Being a B Corp changed the conversations we had with our communities

Suppliers, stockists, farmers, electricity providers



Clarify our purpose with all the communities we work with

NOURISHING RELATIONSHIPS

NOURISHING RELATIONSHIPS
**WITH OUR PEOPLE
AND THEIR WORK**

NOURISHING RELATIONSHIPS
**WITH FOOD
AND WHERE IT
COMES FROM**

NOURISHING RELATIONSHIPS
**BETWEEN BUSINESS
AND SOCIETY**

NOURISHING RELATIONSHIPS
**WITH CUSTOMERS
AND COMMUNITIES**

Use shops to build community



Encouraging our shops to build deeper relationships with their communities



Use Community Kitchen to grow relationships
361 Community events held in 2017



Local Heroes

Food helps bring people together. Whether it's the focal point for a local gathering or simply the fuel to keep people going, serving up something delicious helps events go with a swing. Our Community Kitchen gives a 30% discount off our food to local community events for 20 people or more. For those who organise these community gatherings, there's a huge amount of work involved but also immense satisfaction. Here are four stories from the Community Kitchen.



Richer workplace Community
62 jobs offered to people facing barriers
to employment

RAW
TALENT
READY • AND • WORKING

How can you bring more people together to build community and share ideas?



The background of the quote is a vibrant, abstract composition of thick brushstrokes in various shades of pink, magenta, and red. The strokes are layered and textured, creating a sense of movement and depth. The quote is centered over this background in a white, serif font.

“I can do things you cannot,
you can do things I cannot;
together we can
do great things.”

Mother Teresa

YOU ARE
Remarkable!